

D & G BLOCK MANAGEMENT LIMITED

HEALTH AND SAFETY POLICY STATEMENT

Statement of Intent

This document represents the Health and Safety Policy for the Company.

Our policy is to provide and maintain safe and healthy working conditions, suitable equipment and systems of work for all of our employees. We also aim to provide such information, instruction, training and supervision as might be needed for these purposes, including carrying out appropriate risk assessments and timely accident/incident investigation procedures.

It is also accepted that we have a responsibility for the health and safety of other persons, who may be affected by our operations including customers, contractors, visitors, delivery personnel and members of the public.

The promotion of acceptable standards of health and safety requires the ongoing involvement and participation of all employees. Employees have the opportunity to put forward their ideas and experiences in respect of health and safety matters, and their involvement is to be encouraged.

Every employee shall be responsible for his or her safety and for the safety of his or her colleagues.

Employees are also responsible for the safety of equipment and property within their work area (including vehicles used for the Company's business which are in their care from time to time) during the performance of assigned duties. Employees must observe all safety practices, policies and regulations to prevent personal injury and safeguard health.

The Directors and all senior staff will ensure through good communication, instruction and personal example, that employees understand the objectives of the Health and Safety Policy.



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Calum Watson
D&GBM Managing Director

Date: 4th January 2021